

THIERMAN BUCK LLP

7287 Lakeside Drive

Reno, NV 89511

(775) 284-1500 Fax (775) 703-5027

Email info@thiermanbuck.com; www.thiermanbuck.com

Mark R. Thierman, Nev. Bar No. 8285  
mark@thiermanlaw.com  
Joshua D. Buck, Nev. Bar No. 12187  
josh@thiermanlaw.com  
Leah L. Jones, Nev. Bar No. 13161  
leah@thiermanlaw.com  
THIERMAN BUCK, LLP  
7287 Lakeside Drive  
Reno, Nevada 89511  
Tel. (775) 284-1500  
Fax. (775) 703-5027

*Attorneys for Plaintiff*

**UNITED STATES DISTRICT COURT**

**DISTRICT OF NEVADA**

EMIL BOTEZATU on behalf of himself and  
all others similarly situated,

Plaintiff,

vs.

LAS VEGAS LIMOUSINES, LLC; and  
DOES 1 through 50, inclusive,

Defendant(s).

Case No.:

**COLLECTIVE ACTION COMPLAINT**

- 1) Failure to Pay Overtime in Violation of  
29 U.S.C. § 207; and
- 2) Failure to Timely Pay All Wages Due and  
Owing in Violation of NRS 608.140 and  
608.020-050.

**JURY TRIAL DEMANDED**

COMES NOW Plaintiff EMIL BOTEZATU (“Plaintiff”), on behalf of himself and all  
others similarly situated, and hereby allege as follows:

All allegations in this Complaint are based upon information and belief except for those  
allegations that pertain to the Plaintiff named herein and his counsel. Each allegation in this  
Complaint either has evidentiary support or is likely to have evidentiary support after a  
reasonable opportunity for further investigation and discovery.

**JURISDICTION AND VENUE**

1. This Court has original jurisdiction over the federal claims alleged herein  
pursuant to the Fair Labor Standards Act (“FLSA”), 29 U.S.C. § 216(b), which states: “An

1 action to recover the liability prescribed in either of the preceding sentences may be maintained  
2 against any employer (including a public agency) in any Federal or State court of competent  
3 jurisdiction by any one or more employees for and in behalf of himself or themselves and other  
4 employees similarly situated.” 29 U.S.C. § 216(b).

5 2. This Court has supplemental jurisdiction over the state law claims alleged herein  
6 pursuant to 28 U.S.C. § 1367.

7 3. Plaintiff has a private cause of action under NRS sections 608.040-.050, and  
8 608.140. *See also Csomos v. Venetian Casino Resort, LLC*, 2011 Nev. Unpub. LEXIS 1629  
9 (Nev. 2011) (“The legislative scheme is consistent with a private cause of action for employees  
10 and the Legislature enacted the statute to protect employees, supporting a private cause of action  
11 under NRS 608.040.”);<sup>1</sup> *Busk v. Integrity Staffing Solutions, Inc.*, 713 F.3d 52 (9th Cir. 2013)  
12 rev’d on other grounds, No. 13-433, 2014 WL 6885951 (U.S. Dec. 9, 2014) (“Nevada Revised  
13 Statute § 608.140 does provide a private right of action to recoup unpaid wages.”); *Doolittle v.*  
14 *Eight Judicial Dist. Court*, 54 Nev. 319, 15 P.2d 684; 1932 Nev. LEXIS 34 (Nev. 1932)  
15 (recognizing that former employees have a private cause of action to sue their employer (as well  
16 as third party property owners where the work was performed) for wages and waiting penalties  
17 under NRS 608.040 and NRS 608.050).

18 4. Venue is proper in this Court because one or more of the Defendant(s) named  
19 herein maintains its principal place of business, or otherwise is found in this judicial district and  
20 the acts complained of herein occurred in Clark County, Nevada.

### 21 **PARTIES**

22 5. Plaintiff EMIL BOTEZATU is a natural person who is a resident of the State of  
23 Nevada and was employed by Defendant from on or about March 24, 2014 to on or about  
24 October 11, 2015.

25  
26  
27 <sup>1</sup> “There is no bar to citing a published or unpublished decision from another circuit, regardless  
28 of its precedential value within the other circuit.” *American Economy Ins. Co. v. Reboans, Inc.*, 900 F.  
Supp. 1246, 1257 (N.D. Cal. 1995); Fed R. App. Proc. 32.1 and Ninth Circuit Rule 36-3.

6. Defendant LAS VEGAS LIMOUSINE, LLC (hereinafter “Defendant” or “LAS VEGAS LIMO”) is a Nevada corporation with a principal place of business at 5010 S Valley View Blvd, Las Vegas, NV 89118. At all times relevant herein, Defendant was and is an employer and engaged in commerce for the purposes of the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*

7. The identity of DOES 1-50 is unknown at this time, and this Complaint will be amended at such time when the identities are known to Plaintiff. Plaintiff is informed and believe that each of the Defendants sued herein as DOE is responsible in some manner for the acts, omissions, or representations alleged herein and any reference to “Defendants,” or “LAS VEGAS LIMO” herein shall mean “Defendants and each of them.”

### **FACTUAL ALLEGATIONS**

8. Defendant is in the business of providing limousine services.

9. At all times relevant herein, Defendant employed Plaintiff as a Chauffeurs/Limousine driver.

10. Plaintiff was compensated on a commission basis at 25% of the recorded fare. In the event that Plaintiff did not earn at least the minimum wage for all the hours that he worked via his commissions, Defendant would supplant Plaintiff’s compensation so that he made at least the minimum wage (i.e., a minimum wage guarantee).

11. Although Plaintiff was compensated at a rate of at least the minimum wages for all the hours that he worked, Defendant did not compensate Plaintiff at one and one half times his regular rate of pay for hours that he worked in excess of forty (40) in a workweek (i.e., “Overtime Hours”).

12. Defendant simply did not pay Plaintiff or any other limousine driver overtime pay when they worked over 40 hours in a workweek. Defendant apparently (and mistakenly) believed the Plaintiff and all of its limousine drivers were exempt from overtime pay.

13. During his employment with Defendant, Plaintiff regularly drove a standard SUV, which could accommodate up to 7 passengers and had a gross vehicle weight of less than

1 10,000 pounds. *See* <http://www.lasvegaslimo.com/vehicles-rates/> (last visited on Jan. 13,  
2 2016). Plaintiff also regularly drove a domestic sedan, which could accommodate up to 4  
3 passengers and had a gross vehicle weight of less than 10,000 pounds. *See id.* On less than 10  
4 occasions, Plaintiff drove a stretch limousine, which could accommodate up to 6 passengers and  
5 had a gross vehicle weight of less than 10,000 pounds. *See id.*

6 14. Defendant maintained a “mixed fleet” of vehicles. The majority of Defendant’s  
7 vehicle fleet could accommodate less than 8 persons and had a gross vehicle weight of less than  
8 10,000 pounds.

9 15. Limousines drivers are subject to the minimum wage and overtime provisions of  
10 the FLSA pursuant to Section 306(a) and (c) of the SAFETEA–LU Technical Corrections  
11 Act, Pub. L. No. 110–244, 122 Stat. 1572 (2008), which states: “Beginning on the date of  
12 enactment of this Act, section 7 of the Fair Labor Standards Act of 1938 (29 U.S.C. 207) shall  
13 apply to a covered employee notwithstanding section 13(b)(1) of that Act (29 U.S.C.  
14 213(b)(1)).” Under the SAFETEA–LU Technical Corrections Act (“TCA”), a covered  
15 employee includes anyone who drives a vehicle with a gross vehicle weight rating (GVWR) of  
16 10,000 pounds or less, or who drives a vehicle legally holding no more than 8 passengers  
17 including driver, or in the case of a van, holds no more than 15 passengers. *See* Dep’t of Labor  
18 Field Assistance Bulletin No. 2010-2 (Nov. 4, 2010) (“TCA section 306(a) extends FLSA  
19 section 7 overtime requirements to employees covered by TCA section 306(c), notwithstanding  
20 FLSA section 13(b)(1). This means the overtime pay requirements apply to an employee of a  
21 motor carrier or motor private carrier in any workweek in which the employee works, “*in whole*  
22 *or in part*”, as a driver, driver’s helper, loader or mechanic affecting the safety of operation of  
23 small vehicles on public highways in interstate or foreign commerce.” (emphasis added)).

24 16. Limousine drivers who spend more than a *de minimus* amount of time driving  
25 vehicles that have a GVWR of 10,000 pounds or less, or vehicles holding less than 8  
26 passengers, are entitled to overtime. *Bedoya v. Aventura Limousine & Transp. Serv., Inc.*, 2012  
27 WL 3962935, at \*4 (S.D. Fla. Sept. 11, 2012) (“[I]f more than a *de minimis* portion of Plaintiff’s  
28

1 work involved driving noncommercial vehicles, he is eligible for overtime under the FLSA as a  
 2 “covered employee.”); *Mayan v. Rydbom Express, Inc.*, 2009 WL 3152136, at \*9 n. 12 (E.D.Pa.  
 3 Sept.30, 2012); *McMaster v. E. Armored Servs., Inc.*, 780 F.3d 167, 170 (3d Cir. 2015).

4 17. Plaintiff has attached Exhibit A with this Complaint (hereinafter “Botezatu  
 5 Itemized Pay Statements”) as examples of one of the many specific pay periods whereby  
 6 Plaintiff was not paid 1 ½ times his regular rate of pay when he was suffered or permitted to  
 7 work over 40 hours in a workweek. Exhibit A provides irrefutable evidence of Plaintiff’s factual  
 8 allegations that he was deprived overtime pay every workweek in which he was employed by  
 9 Defendant. In total, Plaintiff is owed at least \$3,846.61 in overtime wages, not including  
 10 liquidated damages, interest, attorneys’ fees or costs.

11 18. Upon information and belief, the policies and practices of Defendant at all  
 12 relevant times have been substantially similar, if not identical, for all limousine drivers it  
 13 employs and that all other Class Members employed by Defendant did not receive overtime  
 14 compeation when they worked over 40 hours in a workweek.

### 15 COLLECTIVE ACTION ALLEGATIONS

16 19. Plaintiff realleges and incorporates by reference all the paragraphs above in this  
 17 Complaint as though fully set forth herein.

18 20. Plaintiff brings this action on behalf of himself and the following similarly  
 19 situated employees: **All current and former employees of Defendant who worked as**  
 20 **limousine drivers and who drove vehicles with a gross vehicle weight (GVWR) of 10,000**  
 21 **pounds or less, and vehicles that were designed to transport eight (8) passengers or fewer,**  
 22 **more than a *de minimus* amount of time during the relevant time period alleged herein.**

23 21. With regard to the conditional certification mechanism under the FLSA,  
 24 Plaintiff is similarly situated to those he seeks to represent for the following reasons, among  
 25 others:  
 26  
 27  
 28

1 a. Defendant employed Plaintiff as a commissioned employees who did not  
2 receive overtime premium pay of one and one half their regular rate of pay for all hours  
3 worked in excess of 40 hours in a workweek.

4 b. Plaintiff's situation is similar to those he seeks to represent because  
5 Defendant failed to pay Plaintiff and all other members of the relevant Class 1 ½ times  
6 their regular rate of pay for all hours worked over 40 hours in a workweek.

7 c. Common questions of fact and/or law exist whether Defendant failed to  
8 pay them one and one half times their regular rate for all hours worked in excess of 40  
9 hours a week.

10 d. Upon information and belief, Defendant employs, and has employed, in  
11 excess of 100 Class Members within the applicable statute of limitations.

12 e. The named Plaintiff has filed or will file their consents to sue with the  
13 Court. Plaintiff will seek conditional certification so that all class members can receive  
14 official court notice of the pendency of this action. *See, e.g., Hoffmann-La Roche Inc. v.*  
15 *Sperling*, 493 U.S. 165, 110 S. Ct. 482, 107 L. Ed. 2d 480 (1989).

16 f. Defendant has known or should have known its policies alleged herein  
17 were unlawful and that they owe employees this money, and have willfully failed to pay  
18 their employees properly.

### 19 **FIRST CAUSE OF ACTION**

20 (Failure to Pay Overtime Wages in Violation of the FLSA, 29 U.S.C. § 207)

21 22. Plaintiff realleges and incorporates by this reference all the paragraphs above in  
22 this Complaint as though fully set forth herein.

23 23. 29 U.S.C. Section 207(a)(1) provides as follows: "Except as otherwise provided  
24 in this section, no employer shall employ any of his employees who in any workweek is  
25 engaged in commerce or in the production of goods for commerce, or is employed in an  
26 enterprise engaged in commerce or in the production of goods for commerce, for a workweek  
27 longer than forty hours unless such employee receives compensation for his employment in  
28

1 excess of the hours above specified at a rate not less than one and one-half times the regular rate  
2 at which he is employed.”

3 24. Once the work day has begun, all time suffered or permitted by the employer to  
4 be worked by the employee is compensable at the employee’s regular rate of pay or overtime  
5 rate of pay, whether scheduled or not.

6 25. Under the FLSA the “regular rate” at which an employee must be paid includes  
7 “all remuneration for employment paid to, or on behalf of, the employee, divided by hours  
8 worked in a workweek.” 29 U.S.C. § 207(e)

9 26. Based on the information provided above, Defendant failed to compensate  
10 Plaintiff and Class Members at a rate of 1 ½ times their regular rate of pay for all the hours that  
11 they worked in excess of 40 hours in a workweek in blatant violation of 29 U.S.C. § 207(a)(1).

12 27. Defendant’s unlawful conduct has been widespread, repeated, and willful.  
13 Defendant knew or should have known that its policies and practices have been unlawful and  
14 unfair.

15 28. Wherefore, Plaintiff demands for himself and for all others similarly situated,  
16 that Defendant pay Plaintiff and all Class Members one and one half times their regular hourly  
17 rate of pay for all hours worked in excess of forty (40) hours a week during the relevant time  
18 period alleged herein together with liquidated damages, attorneys’ fees, costs, and interest as  
19 provided by law.

## 20 **SECOND CAUSE OF ACTION**

21 (Failure to Timely Pay All Wages Due and Owing Upon Termination  
22 Pursuant to NRS 608.140 and 608.020-.050)

23 29. Plaintiff realleges and incorporates by this reference all the paragraphs above in  
24 this Complaint as though fully set forth herein.

25 30. NRS 608.140 provides that an employee has a private right of action for unpaid  
26 wages.  
27  
28



31. NRS 608.020 provides that “[w]henver an employer discharges an employee, the wages and compensation earned and unpaid at the time of such discharge shall become due and payable immediately.”

32. NRS 608.040(1)(a-b), in relevant part, states that “Within 3 days after the wages or compensation of a discharged employee becomes due; or on the day the wages or compensation is due to an employee who resigns or quits, the wages or compensation of the employee continues at the same rate from the day the employee resigned, quit, or was discharged until paid for 30-days, whichever is less.”

33. NRS 608.050 grants an “employee lien” to each discharged or laid-off employee for the purpose of collecting the wages or compensation owed to them “in the sum agreed upon in the contract of employment for each day the employer is in default, until the employee is paid in full, without rendering any service therefor; but the employee shall cease to draw such wages or salary 30 days after such default.”

34. By failing to pay Plaintiff and Class Members who are former employees of Defendant all their overtime wages owed as described above, Defendant has failed to timely remit all wages due and owing to Plaintiff and Class Members who are former employees.

35. Because there is no express statute of limitations for violations of NRS 608.020-050 and NRS 608.140, the three-year statute contained in NRS 11.190(3) for statutory violations applies.

36. Wherefore, Plaintiff and Class Members who are former employees demand thirty (30) days wages under NRS 608.040 and NRS 608.140, and thirty (30) days wages under NRS 608.050 and NRS 608.140, for the relevant time period alleged herein together with attorneys' fees, costs, and interest as provided by law.

**JURY TRIAL DEMANDED**

Plaintiff hereby demands a jury trial pursuant to FRCP 38.



THIERMAN BUCK LLP  
7287 Lakeside Drive  
Reno, NV 89511  
(775) 284-1500 Fax (775) 703-5027  
Email info@thiermanbuck.com; www.thiermanbuck.com

**PRAYER FOR RELIEF**

WHEREFORE Plaintiff, individually and on behalf of all Class Members, prays for relief as follows:

1. For an order conditionally certifying this action under the FLSA and providing notice to all members of the Class so they may participate in this lawsuit;
2. For an order appointing Plaintiff as the representative of the Class and his counsel as Class Counsel;
3. For damages according to proof for overtime compensation at the applicable rate under federal law for all hours worked over 40 per week;
4. For liquidated damages pursuant to 29 U.S. C. § 216(b);
5. For thirty (30) days wages pursuant to NRS 608.140 and NRS 608.040;
6. For thirty (30) days wages pursuant to NRS 608.140 and NRS 608.050;
7. For interest as provided by law at the maximum legal rate;
8. For reasonable attorneys' fees authorized by statute;
9. For costs of suit incurred herein;
10. For pre-judgment and post-judgment interest, as provided by law, and
11. For such other and further relief as the Court may deem just and proper.

Dated this 25<sup>th</sup> day of February 2016.

THIERMAN BUCK, LLP

By: /s/Joshua D. Buck  
MARK R. THIERMAN  
JOSHUA D. BUCK  
LEAH L. JONES  
*Attorneys for Plaintiff*

# **EXHIBIT A**

# **EXHIBIT A**

EMIL BOTEZATU  
9360 W. FLAMINGO RD.  
SUITE# 110-239  
LAS VEGAS, NV 891-37

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	Out Total	Week Total	OT Hours
3/30/2014	1	3/24/2014	7:58 a	12:00 p	12:30 p	3:17 p	6.75		
3/30/2014	2	3/25/2014	9:20 a	7:26 p			10.25		
3/30/2014	3	3/26/2014	10:52 a	9:23 p			10.75		
3/30/2014	5	3/28/2014	4:21 a	4:29 p			12.25		
3/30/2014	6	3/29/2014	3:03 a	12:41 p			9.75		
3/30/2014	7	3/30/2014	3:56 a	3:09 p			11.25	61.00	21.00
		TOTAL					61.00	61.00	21.00

Description	Hours	Rate	Earnings
Clock	61.00		274.31
FED MW			65.25
Tip			
Hours Train	27.75	8.25	228.94
Total			568.50

Unpaid OT \$ @ 0.5 ST	86.63
	86.63

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	Out Total	Week Total	OT Hours
4/13/2014	1	3/31/2014	3:51 a	12:53 p			9.25		
4/13/2014	4	4/3/2014	3:52 a	3:33 p			11.75		
4/13/2014	5	4/4/2014	4:09 a	3:15 p			11.00		
4/13/2014	6	4/5/2014	4:08 AM	2:35 p			10.25		
4/13/2014	7	4/6/2014	4:06 a	2:57 p			11.00	53.25	13.25
4/13/2014	1	4/7/2014	4:02 a	3:19 p			11.25		
4/13/2014	3	4/9/2014	5:54 a	3:47 p			9.75		
4/13/2014	4	4/10/2014	4:10 a	3:08 p			11.00		
4/13/2014	5	4/11/2014	4:11 a	3:17 p			11.00		
4/13/2014	6	4/12/2014	2:54 a	12:34 p			9.50		
4/13/2014	7	4/13/2014	4:03 a	2:33 p			10.25	62.75	22.75
		TOTAL					116.00	116.00	36.00

Description	Hours	Rate	Earnings
Clock	116.00		716.20
FED MW			240.80
Tip			223.80
Hours Train	0	8.25	0.00
Total			1,180.80

Unpaid OT \$ @ 0.5 ST	54.66
	93.84
	148.50

RATE - \$8.25

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
4/27/2014	1	4/14/2014	4:21 a	3:39 p			11.50		
4/27/2014	4	4/17/2014	4:06 a	3:58 p			12.00		
4/27/2014	5	4/18/2014	4:06 a	2:44 p			10.75		
4/27/2014	6	4/19/2014	4:09 a	11:48 a			7.50		
4/27/2014	7	4/20/2014	2:55 a	11:56 a			9.00	50.75	10.75
4/27/2014	1	4/21/2014	4:09 a	2:04 p			9.75		
4/27/2014	4	4/24/2014	3:58 a	4:02 p			12.00		
4/27/2014	5	4/25/2014	4:12 a	2:41 p			10.50		
4/27/2014	6	4/26/2014	4:14 a	2:17 p			10.00		
4/27/2014	7	4/27/2014	4:09 a	2:37 p			10.25	52.50	12.50
		TOTAL					103.25	103.25	23.25

Description	Hours	Rate	Earnings
Clock	103.25		462.90
FED MW			388.91
Tip			203.80
Hours Train	0	8.25	0.00
Total			1,055.61

Unpaid OT \$ @ 0.5 ST	44.34
	51.56
	95.90

RATE - \$8.25

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/11/2014	1	4/28/2014	4:44 a	12:57 p			8.25				Clock	107.75		683.50
5/11/2014	4	5/1/2014	4:31 a	3:42 p			11.25				FED MW			205.44
5/11/2014	5	5/2/2014	4:35 a	3:17 p			10.75				Tip			237.05
5/11/2014	6	5/3/2014	4:22 a	3:17 p			11.00							
5/11/2014	7	5/4/2014	4:25 AM	3:39 p			11.25	52.50	12.50	51.56	Hours Train	0	8.25	0.00
5/11/2014	1	5/5/2014	3:39 a	3:14 p			11.50				Total			<u>1,125.99</u>
5/11/2014	4	5/8/2014	4:30 a	3:18 p			10.75							
5/11/2014	5	5/9/2014	4:26 a	3:50 p			11.25							
5/11/2014	6	5/10/2014	3:29 a	2:44 p			11.25				RATE -	\$8.25		
5/11/2014	7	5/11/2014	4:25 a	3:04 p			10.50	55.25	15.25	62.91				
		TOTAL					<u>107.75</u>	<u>107.75</u>	<u>27.75</u>	<u>114.47</u>				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/25/2014	1	5/12/2014	4:26 a	3:52 p			11.25				Clock	110.00		788.00
5/25/2014	4	5/15/2014	4:32 a	3:00 p			10.50				FED MW			119.50
5/25/2014	5	5/16/2014	4:41 a	3:05 p			10.25				Tip			247.80
5/25/2014	6	5/17/2014	4:40 a	2:46 p			10.00							
5/25/2014	7	5/18/2014	4:38 a	5:29 p			12.75	54.75	14.75	60.84	Hours Train	0	8.25	0.00
5/25/2014	1	5/19/2014	4:40 a	2:50 p			10.00				Total			<u>1,155.30</u>
5/25/2014	4	5/22/2014	4:30 a	2:48 p			10.25							
5/25/2014	5	5/23/2014	4:23 a	4:29 p			12.00							
5/25/2014	6	5/24/2014	4:23 a	4:09 p			11.75				RATE -	\$8.25		
5/25/2014	7	5/25/2014	4:51 a	4:04 p			11.25	55.25	15.25	62.91				
		TOTAL					<u>110.00</u>	<u>110.00</u>	<u>30.00</u>	<u>123.75</u>				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/8/2014	1	5/26/2014	4:59 a	4:29 p			11.50				Clock	108.75		567.10
6/8/2014	4	5/29/2014	4:23 a	4:09 p			11.75				FED MW			330.09
6/8/2014	5	5/30/2014	4:00 a	2:39 p			10.75				Tip			140.85
6/8/2014	6	5/31/2014	4:26 AM	3:07 p			10.50							
6/8/2014	7	6/1/2014	4:49 a	4:31 p			11.75	56.25	16.25	67.03	Hours Train	0	8.25	0.00
6/8/2014	1	6/2/2014	5:02 AM	1:51 p			8.75				Total			<u>1,038.04</u>
6/8/2014	4	6/5/2014	4:35 a	3:44 p			11.25							
6/8/2014	5	6/6/2014	3:57 a	3:08 p			11.25							
6/8/2014	6	6/7/2014	5:49 AM	3:57 p			10.25				RATE -	\$8.25		
6/8/2014	7	6/8/2014	3:53 a	2:54 p			11.00	52.50	12.50	51.56				
		TOTAL					<u>108.75</u>	<u>108.75</u>	<u>28.75</u>	<u>118.59</u>				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/22/2014	1	6/9/2014	6:02 a	2:41 p			8.75				Clock	83.50		457.20
6/22/2014	6	6/14/2014	5:56 a	4:45 p			10.75				FED MW			231.68
6/22/2014	7	6/15/2014	4:54 a	3:06 p			10.00	29.50			Tip			74.00
6/22/2014	1	6/16/2014	4:26 a	3:55 p			11.50							
6/22/2014	4	6/19/2014	4:47 a	3:13 p			10.50				Hours Train	0	8.25	0.00
6/22/2014	5	6/20/2014	4:49 AM	4:09 p			11.50							
6/22/2014	6	6/21/2014	4:56 AM	2:57 p			10.00				Total			<u>762.88</u>
6/22/2014	7	6/22/2014	4:51 a	3:20 p			10.50	54.00	14.00	57.75				
		TOTAL					83.50	83.50	14.00	57.75	RATE -	\$8.25		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
7/6/2014	1	6/23/2014	6:23 AM	1:46 p			7.25				Clock	100.50		572.90
7/6/2014	4	6/26/2014	5:02 a	2:37 p			10.00				FED MW			256.23
7/6/2014	5	6/27/2014	3:49 a	2:44 p			11.00				Tip			61.60
7/6/2014	6	6/28/2014	6:49 a	5:01 p			10.25							
7/6/2014	7	6/29/2014	4:56 a	3:23 p			10.50	49.00	9.00	37.13	Hours Train	0	8.25	0.00
7/6/2014	1	6/30/2014	3:50 a	3:37 p			11.75				Total			<u>890.73</u>
7/6/2014	4	7/3/2014	3:56 AM	12:49 p			8.75							
7/6/2014	5	7/4/2014	4:02 AM	2:15 p			10.25							
7/6/2014	6	7/5/2014	4:02 a	2:11 p			10.25				RATE -	\$8.25		
7/6/2014	7	7/6/2014	3:59 a	2:23 p			10.50	51.50	11.50	47.44				
		TOTAL					100.50	100.50	20.50	84.57				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
7/20/2014	1	7/7/2014	3:02 a	12:57 p			10.00				Clock	98.75		544.00
7/20/2014	4	7/10/2014	4:01 a	9:15 AM			5.25				FED MW			270.69
7/20/2014	5	7/11/2014	3:58 a	2:47 p			10.75				Tip			68.40
7/20/2014	6	7/12/2014	3:59 a	2:18 p			10.25							
7/20/2014	7	7/13/2014	4:00 a	2:06 p			10.00	46.25	6.25	25.78	Hours Train	0	8.25	0.00
7/20/2014	1	7/14/2014	3:58 a	1:41 p			9.75				Total			<u>883.09</u>
7/20/2014	4	7/17/2014	3:58 a	2:03 p			10.00							
7/20/2014	5	7/18/2014	3:27 a	1:47 p			9.75							
7/20/2014	6	7/19/2014	5:59 a	6:46 p			12.75				RATE -	\$8.25		
7/20/2014	7	7/20/2014	3:58 a	2:09 p			10.25	52.50	12.50	51.56				
		TOTAL					98.75	98.75	18.75	77.34				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
8/3/2014	1	7/21/2014	3:52 a	2:59 p			11.25		
8/3/2014	4	7/24/2014	4:03 a	2:17 p			10.25		
8/3/2014	5	7/25/2014	4:01 a	2:52 p			10.75		
8/3/2014	6	7/26/2014	3:59 AM	1:36 p			9.50		
8/3/2014	7	7/27/2014	3:59 a	3:04 p			11.00	52.75	12.75
8/3/2014	1	7/28/2014	4:02 a	2:55 p			11.00		
8/3/2014	4	7/31/2014	3:59 a	2:46 p			10.75		
8/3/2014	5	8/1/2014	4:00 a	3:29 p			11.50		
8/3/2014	6	8/2/2014	3:59 a	2:46 p			10.75		
8/3/2014	7	8/3/2014	3:58 AM	2:03 p			10.00	54.00	14.00
TOTAL							106.75	106.75	26.75

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	106.75		665.00
	FED MW			215.86
	Tip			178.00
52.59	Hours Train	0	8.25	0.00
	Total			1,058.86
57.75	RATE -	\$8.25		
110.34				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
8/17/2014	1	8/4/2014	4:00 a	1:39 p			9.75		
8/17/2014	4	8/7/2014	4:02 a	3:10 p			11.25		
8/17/2014	5	8/8/2014	3:57 a	2:46 p			10.75		
8/17/2014	6	8/9/2014	4:02 a	3:42 p			11.75		
8/17/2014	7	8/10/2014	3:57 a	2:43 p			10.75	54.25	14.25
8/17/2014	1	8/11/2014	4:03 a	2:40 p			10.75		
8/17/2014	4	8/14/2014	4:03 a	2:25 p			10.50		
8/17/2014	5	8/15/2014	3:59 a	2:27 p			10.50		
8/17/2014	6	8/16/2014	4:05 a	2:22 p			10.25		
8/17/2014	7	8/17/2014	4:03 a	6:04 p			14.00	56.00	16.00
TOTAL							110.25	110.25	30.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	110.25		659.20
	FED MW			250.36
	Tip			108.20
58.78	Hours Train	0.5	7.25	3.63
	Total			1,021.39
66.00	RATE -	\$8.25		
124.78				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
8/31/2014	1	8/18/2014	4:02 a	3:00 p			11.00		
8/31/2014	4	8/21/2014	4:07 a	3:24 p			11.50		
8/31/2014	5	8/22/2014	3:54 AM	2:15 p			10.25		
8/31/2014	6	8/23/2014	3:59 AM	4:18 p			12.25		
8/31/2014	7	8/24/2014	4:00 a	2:43 p			10.75	55.75	15.75
8/31/2014	1	8/25/2014	3:59 a	2:12 p			10.25		
8/31/2014	4	8/28/2014	3:59 a	1:57 p			10.00		
8/31/2014	3	8/20/2014	3:59 a	1:36 p			9.50		
8/31/2014	6	8/30/2014	3:58 a	1:56 p			10.00	50.50	10.50
8/31/2014	7	8/31/2014	3:57 a	2:43 p			10.75	106.25	26.25
TOTAL							106.25	106.25	26.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	106.25		690.25
	FED MW			80.06
	Tip			106.90
57.09	Hours Train	0	7.25	0.00
	Total			877.21
38.06	RATE -	\$7.25		
95.15				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
9/14/2014	1	9/1/2014	4:56 a	3:38 p			10.75		
9/14/2014	4	9/4/2014	4:01 a	3:31 p			11.50		
9/14/2014	5	9/5/2014	3:56 a	2:58 p			11.00		
9/14/2014	6	9/6/2014	4:03 a	1:58 p			10.00		
9/14/2014	7	9/7/2014	3:50 a	3:13 p			11.50	54.75	14.75
9/14/2014	1	9/8/2014	4:59 a	4:09 p			11.25		
9/14/2014	4	9/11/2014	4:02 a	3:04 p			11.00		
9/14/2014	5	9/12/2014	3:53 a	3:53 p			12.00		
9/14/2014	6	9/13/2014	3:54 a	2:44 p			10.75		
9/14/2014	7	9/14/2014	3:55 a	2:47 p			10.75	55.75	15.75
TOTAL							110.50	110.50	30.50

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	110.50		906.25
	FED MW			0.00
	Tip			176.60
60.48	Hours Train	0	7.25	0.00
	Total			<u>1,082.85</u>
	RATE -	\$8.20		
64.58				
125.06				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
9/28/2014	1	9/15/2014	4:00 a	2:40 p			10.75		
9/28/2014	3	9/17/2014	6:38 a	4:29 p			9.75		
9/28/2014	4	9/18/2014	4:03 a	2:55 p			11.00		
9/28/2014	5	9/19/2014	3:50 a	2:19 p			10.50		
9/28/2014	6	9/20/2014	3:48 a	1:46 p			10.00		
9/28/2014	7	9/21/2014	3:52 a	2:21 p			10.50	62.50	22.50
9/28/2014	1	9/22/2014	3:59 a	2:24 p			10.50		
9/28/2014	4	9/25/2014	3:52 a	3:09 p			11.50		
9/28/2014	5	9/26/2014	3:54 a	3:10 p			11.25		
9/28/2014	6	9/27/2014	4:02 a	2:40 p			10.75		
9/28/2014	7	9/28/2014	3:54 a	3:26 p			11.50	55.50	15.50
TOTAL							118.00	118.00	38.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	118.00		958.63
	FED MW			0.00
	Tip			83.00
91.91	Other	0.75	7.25	5.44
	Total			<u>1,047.07</u>
	RATE -	\$8.17		
63.32				
155.23				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
10/12/2014	1	9/29/2014	3:54 a	2:25 p			10.50		
10/12/2014	4	10/2/2014	4:58 a	4:12 p			11.25		
10/12/2014	6	10/4/2014	4:57 a	3:23 p			10.50		
10/12/2014	7	10/5/2014	5:00 a	3:39 p			10.75	43.00	3.00
10/12/2014	1	10/6/2014	5:04 a	3:00 PM			10.00		
10/12/2014	4	10/9/2014	5:02 a	3:24 p			10.50		
10/12/2014	5	10/10/2014	5:08 AM	3:49 p			10.50		
10/12/2014	6	10/11/2014	5:01 AM	2:49 p			9.75		
10/12/2014	7	10/12/2014	3:30 a	2:42 p			11.25	52.00	12.00
TOTAL							95.00	95.00	15.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	95.00		784.00
	FED MW			0.00
	Tip			210.92
12.38	Other	0	7.25	0.00
	Total			<u>994.92</u>
	RATE -	\$8.25		
49.50				
61.88				



## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
10/26/2014	1	10/13/2014	5:01 a	4:07 p			11.00		
10/26/2014	4	10/16/2014	5:03 a	4:23 p			11.50		
10/26/2014	5	10/17/2014	4:43 a	3:43 p			11.00		
10/26/2014	6	10/18/2014	4:40 a	3:20 p			10.50		
10/26/2014	7	10/19/2014	4:42 a	3:31 p			10.75	54.75	14.75
10/26/2014	1	10/20/2014	4:44 a	3:26 p			10.75		
10/26/2014	4	10/23/2014	4:47 a	3:20 p			10.50		
10/26/2014	5	10/24/2014	4:39 AM	3:42 p			11.00		
10/26/2014	6	10/25/2014	4:40 a	2:36 p			9.75		
10/26/2014	7	10/26/2014	4:38 AM	3:41 p			11.00	53.00	13.00
		TOTAL					<u>107.75</u>	<u>107.75</u>	<u>27.75</u>

Description	Hours	Rate	Earnings
Clock	107.75		755.50
FED MW			25.69
Tip			107.00
Other	0	7.25	0.00
Total			<u>888.19</u>
RATE -	\$7.25		

Unpaid OT \$ @ 0.5 ST	
	47.13
	<u>100.60</u>

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
11/9/2014	1	10/27/2014	4:24 a	3:27 p			11.00		
11/9/2014	4	10/30/2014	4:43 a	2:57 p			10.25		
11/9/2014	5	10/31/2014	3:11 a	2:54 p			11.75		
11/9/2014	6	11/1/2014	4:42 a	3:03 p			10.25		
11/9/2014	7	11/2/2014	4:46 a	2:51 p			10.00	53.25	13.25
11/9/2014	1	11/3/2014	4:47 a	4:10 p			11.50		
11/9/2014	2	11/4/2014	4:50 a	4:08 p			11.50		
11/9/2014	4	11/6/2014	3:53 a	1:16 p			9.25		
11/9/2014	5	11/7/2014	4:44 a	1:22 p			8.50		
11/9/2014	6	11/8/2014	4:46 a	2:50 p			10.00		
11/9/2014	7	11/9/2014	4:50 a	3:50 p			11.00	61.75	21.75
		TOTAL					<u>115.00</u>	<u>115.00</u>	<u>35.00</u>

Description	Hours	Rate	Earnings
Clock	115.00		866.13
FED MW			0.00
Tip			311.10
Other	0	7.25	0.00
Total			<u>1,177.23</u>
RATE -	\$7.53		

Unpaid OT \$ @ 0.5 ST	
	49.89
	81.89
	<u>131.78</u>

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
11/23/2014	1	11/10/2014	4:55 a	3:30 p			10.50		
11/23/2014	4	11/13/2014	4:43 a	3:15 p			10.50		
11/23/2014	5	11/14/2014	3:35 AM	2:56 p			11.50		
11/23/2014	6	11/15/2014	4:45 a	2:51 p			10.00		
11/23/2014	7	11/16/2014	4:45 a	2:46 p			10.00	52.50	12.50
11/23/2014	1	11/17/2014	4:47 a	3:19 p			10.50		
11/23/2014	4	11/20/2014	4:45 AM	3:33 p			11.00		
11/23/2014	5	11/21/2014	4:46 a	3:19 p			10.50		
11/23/2014	6	11/22/2014	4:48 a	2:15 p			9.50		
11/23/2014	7	11/23/2014	4:59 a	3:05 p			10.00	51.50	11.50
		TOTAL					<u>104.00</u>	<u>104.00</u>	<u>24.00</u>

Description	Hours	Rate	Earnings
Clock	104.00		713.38
FED MW			40.63
Tip			215.83
Other	0	7.25	0.00
Total			<u>969.84</u>
RATE -	\$7.25		

Unpaid OT \$ @ 0.5 ST	
	45.31
	41.69
	<u>87.00</u>

[illegible]

## TIME AND ATTENDANCE

[illegible]

## TIME AND ATTENDANCE

[illegible]

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
1/18/2015	1	1/5/2015	8:07 a	9:31 p			13.50		
1/18/2015	2	1/6/2015	5:43 a	7:04 p			13.25		
1/18/2015	3	1/7/2015	5:04 a	7:36 p			14.75		
1/18/2015	4	1/8/2015	5:09 a	5:56 p			12.75		
1/18/2015	5	1/9/2015	4:53 a	3:34 p			10.50		
1/18/2015	6	1/10/2015	4:51 a	2:49 p			10.00		
1/18/2015	7	1/11/2015	4:51 a	2:16 p			9.50	84.25	44.25
1/18/2015	1	1/12/2015	5:10 a	3:52 p			10.50		
1/18/2015	4	1/15/2015	4:45 a	3:07 p			10.25		
1/18/2015	5	1/16/2015	4:45 a	3:29 p			10.75		
1/18/2015	6	1/17/2015	4:45 a	2:56 p			10.25		
1/18/2015	7	1/18/2015	4:46 a	2:58 p			10.25	52.00	12.00
		TOTAL					136.25	136.25	56.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	136.25		1,191.88
	FED MW			0.00
	Tip			588.00
	Other	0	7.25	0.00
193.59	Total			1,779.88
	RATE -	\$8.75		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
2/1/2015	1	1/19/2015	4:46 a	3:07 PM			10.25		
2/1/2015	4	1/22/2015	4:41 a	3:15 p			10.50		
2/1/2015	5	1/23/2015	5:05 a	5:24 p			12.50		
2/1/2015	6	1/24/2015	4:49 a	2:11 p			9.50		
2/1/2015	7	1/25/2015	4:53 a	3:59 p			11.00	53.75	13.75
2/1/2015	4	1/29/2015	4:48 a	4:39 p			12.00		
2/1/2015	5	1/30/2015	4:39 a	3:06 p			10.25		
2/1/2015	6	1/31/2015	4:44 a	3:50 p			11.00		
2/1/2015	7	2/1/2015	4:47 a	3:22 p			10.50	43.75	3.75
		TOTAL					97.50	97.50	17.50

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	97.50		832.50
	FED MW			0.00
	Tip			219.00
	PT1	8	9.72	77.76
58.71	Total			1,129.26
	RATE -	\$8.54		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
2/15/2015	1	2/2/2015	4:58 AM	3:02 p			10.00		
2/15/2015	4	2/5/2015	4:48 a	3:44 p			11.00		
2/15/2015	5	2/6/2015	4:43 a	3:09 p			10.50		
2/15/2015	6	2/7/2015	4:54 a	2:35 p			9.50		
2/15/2015	7	2/8/2015	4:47 a	2:29 p			9.75	50.75	10.75
2/15/2015	1	2/9/2015	4:37 a	3:20 p			10.75		
2/15/2015	4	2/12/2015	4:42 a	3:10 p			10.50		
2/15/2015	5	2/13/2015	4:36 a	3:07 p			10.50		
2/15/2015	6	2/14/2015	4:37 a	2:00 p			9.50		
2/15/2015	7	2/15/2015	4:37 a	2:45 p			10.25	51.50	11.50
		TOTAL					102.25	102.25	22.25

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	102.25		650.00
	FED MW			91.31
	Tip			114.90
	Other	0	0	0.00
38.97	Total			856.21
	RATE -	\$7.25		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
3/1/2015	1	2/16/2015	4:38 a	3:25 p			10.75		
3/1/2015	2	2/17/2015	4:36 a	2:01 p			9.50		
3/1/2015	4	2/19/2015	3:30 a	2:52 p			11.25		
3/1/2015	5	2/20/2015	4:35 a	3:04 p			10.50		
3/1/2015	6	2/21/2015	4:37 a	3:46 p			11.25		
3/1/2015	7	2/22/2015	4:35 a	4:27 p			12.00	65.25	25.25
3/1/2015	4	2/26/2015	4:41 AM	2:27 p			9.75		
3/1/2015	5	2/27/2015	4:41 a	3:17 p			10.50		
3/1/2015	6	2/28/2015	4:44 AM	3:40 p			11.00		
3/1/2015	7	3/1/2015	4:42 a	2:38 p			10.00	41.25	1.25
		TOTAL					106.50	106.50	26.50

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	106.50		769.38
	FED MW			2.75
	Tip			90.00
	PT1	8	9.71	77.68
	Total			939.81
	RATE -	\$7.25		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
3/15/2015	1	3/2/2015	4:42 a	3:04 p			10.25		
3/15/2015	4	3/5/2015	4:36 a	3:35 p			11.00		
3/15/2015	5	3/6/2015	4:42 a	2:49 p			10.00		
3/15/2015	6	3/7/2015	4:42 a	3:32 p			10.75		
3/15/2015	7	3/8/2015	4:57 a	4:20 p			11.25	53.25	13.25
3/15/2015	1	3/9/2015	4:42 a	4:23 p			11.75		
3/15/2015	2	3/10/2015	5:01 AM	4:59 p			12.00		
3/15/2015	4	3/12/2015	4:45 a	7:25 p			14.75		
3/15/2015	5	3/13/2015	5:06 a	2:48 p			9.75		
3/15/2015	6	3/14/2015	4:32 a	2:25 p			10.00		
3/15/2015	7	3/15/2015	4:35 a	4:01 p			11.50	69.75	29.75
		TOTAL					123.00	123.00	43.00

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	123.00		937.88
	FED MW			0.00
	Tip			374.00
	Total			1,311.88
	RATE -	\$7.63		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours
3/29/2015	1	3/16/2015	4:36 a	2:08 p			9.75		
3/29/2015	6	3/19/2016	4:46 a	3:42 p			11.00		
3/29/2015	5	3/20/2015	4:20 AM	3:14 p			11.00		
3/29/2015	6	3/21/2015	4:47 a	2:42 p			10.00		
3/29/2015	7	3/22/2015	4:47 AM	2:27 p			9.75	51.50	11.50
3/29/2015	1	3/23/2015	4:50 a	2:51 p			10.00		
3/29/2015	4	3/26/2015	5:00 a	3:25 p			10.50		
3/29/2015	5	3/27/2015	4:43 AM	5:56 p			13.25		
3/29/2015	6	3/28/2015	4:54 a	2:40 p			9.75		
3/29/2015	7	3/29/2015	4:56 a	5:51 p			12.75	56.25	16.25
		TOTAL					107.75	107.75	27.75

Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
	Clock	107.75		739.00
	FED MW			42.19
	Tip			146.70
	Total			927.89
	RATE -	\$7.25		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
4/12/2015	1	3/30/2015	4:59 AM	3:12 p			10.25				Clock	99.50		663.00
4/12/2015	4	4/2/2015	4:58 a	3:27 p			10.50				FED MW			58.38
4/12/2015	5	4/3/2015	5:02 a	2:36 p			9.50				Tip			176.60
4/12/2015	1	4/4/2016	4:58 AM	2:47 p			9.75							
4/12/2015	7	4/5/2015	5:00 AM	1:33 p			8.50	48.50	8.50	30.81		0	0	0.00
4/12/2015	3	4/6/2016	4:55 AM	2:22 p			9.25							
4/12/2015	4	4/9/2015	4:59 a	3:36 p			10.50				Total			<u>897.98</u>
4/12/2015	5	4/10/2015	5:04 a	3:03 p			10.00							
4/12/2015	6	4/11/2015	4:50 a	3:07 p			10.25				RATE -	\$7.25		
4/12/2015	7	4/12/2015	4:56 a	3:55 PM			11.00	51.00	11.00	39.88				
TOTAL							99.50	99.50	19.50	70.69				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
4/26/2015	1	4/13/2015	4:55 a	3:22 p			10.25				Clock	104.75		885.63
4/26/2015	4	4/16/2015	5:00 AM	3:12 p			10.25				FED MW			0.00
4/26/2015	5	4/17/2015	4:52 a	2:54 p			10.25				Tip			250.00
4/26/2015	6	4/18/2015	4:54 a	2:43 p			9.75							
4/26/2015	7	4/19/2015	4:54 a	3:40 p			10.75	51.25	11.25	47.53		0	0	0.00
4/26/2015	1	4/20/2015	4:59 a	4:37 p			11.50				Total			<u>1,135.63</u>
4/26/2015	4	4/23/2015	4:59 a	3:22 p			10.25							
4/26/2015	5	4/24/2015	5:01 a	4:07 p			11.00				RATE -	\$8.45		
4/26/2015	6	4/25/2015	4:56 a	4:00 p			11.00							
4/26/2015	7	4/26/2015	5:02 a	2:42 p			9.75	53.50	13.50	57.04				
TOTAL							104.75	104.75	24.75	104.57				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/10/2015	1	4/27/2015	4:53 a	3:19 p			10.25				Clock	104.25		901.50
5/10/2015	4	4/30/2015	5:02 a	3:51 p			10.75				FED MW			0.00
5/10/2015	5	5/1/2015	3:01 a	3:35 p			10.50				Tip			202.00
5/10/2015	6	5/2/2015	5:03 a	3:13 PM			10.25							
5/10/2015	7	5/3/2015	4:38 a	3:45 p			10.75	52.50	12.50	54.06		0	0	0.00
5/10/2015	1	5/4/2015	5:07 a	3:55 p			11.00				Total			<u>1,103.50</u>
5/10/2015	4	5/7/2015	5:06 a	3:14 p			10.25							
5/10/2015	5	5/8/2015	5:05 a	2:54 p			10.00				RATE -	\$8.65		
5/10/2015	6	5/9/2015	4:55 a	3:50 p			10.75	51.75	11.75	50.82				
5/10/2015	7	5/10/2015	5:00 a	2:51 p			9.75	104.25	24.25	104.88				
TOTAL							104.25	104.25	24.25					

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
5/24/2015	1	5/11/2015	4:58 a	3:01 p			10.00				Clock	110.25		1,029.88
5/24/2015	4	5/14/2015	4:55 a	4:15 p			11.25				FED MW			0.00
5/24/2015	5	5/15/2015	4:36 a	3:46 p			10.75				Tip			235.10
5/24/2015	6	5/16/2015	4:57 a	4:08 p			11.25							
5/24/2015	7	5/17/2015	3:03 a	3:44 p			10.75	54.00	14.00	65.38		0	0	0.00
5/24/2015	1	5/18/2015	4:58 a	3:31 p			10.50				Total			<u>1,264.98</u>
5/24/2015	4	5/21/2015	5:05 a	5:47 p			12.75							
5/24/2015	5	5/22/2015	5:04 a	3:28 p			10.50				RATE -	\$9.34		
5/24/2015	6	5/23/2015	5:01 a	3:41 p			10.75	56.25	16.25	75.89				
5/24/2015	7	5/24/2015	5:07 a	4:40 p			11.75	110.25	30.25	141.27				
TOTAL							110.25	110.25	30.25					

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/7/2015	1	5/25/2015	5:05 a	2:49 p			9.75				Clock	94.00		708.88
6/7/2015	4	5/28/2015	5:02 a	3:12 PM			10.25				FED MW			0.00
6/7/2015	5	5/29/2015	5:02 a	3:51 p			10.75				Tip			89.50
6/7/2015	6	5/30/2015	5:06 a	3:24 p			10.50							
6/7/2015	7	5/31/2015	5:06 AM	2:53 p			10.00	51.25	11.25	42.41	PT1	8	9.69	77.52
6/7/2015	4	6/4/2015	5:04 a	3:46 p			10.75				Total			<u>875.90</u>
6/7/2015	5	6/5/2015	5:06 a	3:00 p			10.25							
6/7/2015	6	6/6/2015	5:10 a	3:31 p			10.25	42.75	2.75	10.37	RATE -	\$7.54		
6/7/2015	7	6/7/2015	5:03 a	4:41 p			11.75	94.00	14.00	52.78				
TOTAL							94.00	94.00	14.00					

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
6/21/2015	4	6/11/2015	5:08 a	3:57 p			10.75				Clock	84.75		719.00
6/21/2015	5	6/12/2015	5:01 a	3:13 p			10.25				FED MW			0.00
6/21/2015	6	6/13/2015	4:53 a	3:31 p			10.50				Tip			190.78
6/21/2015	7	6/14/2015	5:02 a	3:50 p			10.75	42.25	2.25	9.54	PT1	16	9.67	154.72
6/21/2015	4	6/18/2015	5:04 a	3:43 p			10.75				Total			<u>1,064.50</u>
6/21/2015	5	6/19/2015	4:59 AM	3:11 p			10.25							
6/21/2015	6	6/20/2015	5:07 a	3:00 p			10.00	42.50	2.50	10.60	RATE -	\$8.48		
6/21/2015	7	6/21/2015	5:05 a	4:27 p			11.50	84.75	4.75	20.14				
TOTAL							84.75	84.75	4.75					

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
7/5/2015	1	6/22/2015	5:08 a	3:21 PM			10.00				Clock	100.25		718.13
7/5/2015	4	6/25/2015	5:11 a	2:57 p			9.75				FED MW			8.69
7/5/2015	5	6/26/2015	5:09 a	2:40 p			9.50				Tip			93.00
7/5/2015	6	6/27/2015	5:03 a	2:48 p			9.75							
7/5/2015	7	6/28/2015	5:04 a	3:32 p			10.50	49.50	9.50	34.44				
7/5/2015	1	6/29/2015	5:06 a	4:35 p			11.50				Total			<u>819.82</u>
7/5/2015	4	7/2/2015	5:08 a	2:23 p			9.25							
7/5/2015	5	7/3/2015	5:04 a	3:08 PM			10.25							
7/5/2015	6	7/4/2015	5:03 a	2:42 p			9.75				RATE -	\$7.25		
7/5/2015	7	7/5/2015	5:06 a	3:04 p			10.00	50.75	10.75	38.97				
		TOTAL					100.25	100.25	20.25	73.41				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
7/19/2015	1	7/6/2015	6:51 a	5:41 p			11.00				Clock	98.75		656.75
7/19/2015	4	7/9/2015	6:58 a	4:32 p			9.50				FED MW			59.19
7/19/2015	5	7/10/2015	6:55 a	5:59 p			11.00				Tip			84.00
7/19/2015	6	7/11/2015	6:47 a	4:22 p			9.50							
7/19/2015	7	7/12/2015	6:58 a	3:59 p			9.00	50.00	10.00	36.25				
7/19/2015	1	7/13/2015	6:56 a	4:59 p			10.00				Total			<u>799.94</u>
7/19/2015	4	7/16/2015	7:06 a	5:52 p			10.75							
7/19/2015	5	7/17/2015	6:51 a	4:32 p			9.75							
7/19/2015	6	7/18/2015	6:53 a	3:35 p			8.50				RATE -	\$7.25		
7/19/2015	7	7/19/2015	7:01 a	4:38 p			9.75	48.75	8.75	31.72				
		TOTAL					98.75	98.75	18.75	67.97				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/2/2015	1	7/20/2015	6:56 a	4:54 p			10.00				Clock	100.25		811.63
8/2/2015	4	7/23/2015	7:00 a	4:31 p			9.50				FED MW			0.00
8/2/2015	5	7/24/2015	6:53 AM	4:24 p			9.50				Tip			185.10
8/2/2015	6	7/25/2015	6:50 AM	5:15 PM			10.50							
8/2/2015	7	7/26/2015	6:59 a	4:40 p			9.75	49.25	9.25	37.46				
8/2/2015	1	7/27/2015	6:50 a	5:01 p			10.00				Total			<u>996.73</u>
8/2/2015	4	7/30/2015	7:02 a	3:00 p			10.00							
8/2/2015	5	7/31/2015	6:57 a	4:50 p			9.75							
8/2/2015	6	8/1/2015	7:01 a	6:14 p			11.25				RATE -	\$8.10		
8/2/2015	7	8/2/2015	7:01 a	5:05 p			10.00	51.00	11.00	44.55				
		TOTAL					100.25	100.25	20.25	82.01				



## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/16/2015	1	8/3/2015	7:04 a	4:21 p			9.25				Clock	99.25		732.88
8/16/2015	4	8/6/2015	6:50 a	4:25 p			9.75				FED MW			0.00
8/16/2015	5	8/7/2015	6:51 a	4:53 p			10.25				Tip			189.50
8/16/2015	4	8/8/2015	6:45 a	4:08 p			9.50							
8/16/2015	7	8/9/2015	6:56 a	5:29 p			10.50	49.25	9.25	34.13		0	0	0.00
8/16/2015	1	8/10/2015	6:54 a	4:51 p			9.75							
8/16/2015	4	8/13/2015	6:56 AM	5:23 PM			10.50				Total			<u>922.38</u>
8/16/2015	5	8/14/2015	6:46 a	4:26 p			9.75							
8/16/2015	6	8/15/2015	6:58 AM	4:55 p			10.00	50.00	10.00	36.90	RATE -	\$7.38		
8/16/2015	7	8/16/2015	6:56 a	4:54 p			99.25	99.25	19.25	71.03				
TOTAL														

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
8/30/2015	1	8/17/2015	6:52 AM	5:00 p			10.25				Clock	94.75		601.88
8/30/2015	4	8/20/2015	6:52 a	3:47 p			9.00				FED MW			85.06
8/30/2015	5	8/21/2015	6:50 a	4:29 p			9.75				Tip			173.30
8/30/2015	6	8/22/2015	6:47 AM	4:47 p			10.00							
8/30/2015	7	8/23/2015	6:50 a	3:49 p			9.00	48.00	8.00	29.00		0	0	0.00
8/30/2015	1	8/24/2015	5:29 a	2:51 p			9.25							
8/30/2015	4	8/27/2015	6:47 a	4:06 p			9.25				Total			<u>860.24</u>
8/30/2015	5	8/28/2015	6:43 a	3:55 p			9.25							
8/30/2015	6	8/29/2015	5:00 a	2:34 p			9.50	46.75	6.75	24.47	RATE -	\$7.25		
8/30/2015	7	8/30/2015	6:45 a	4:10 p			94.75	94.75	14.75	53.47				
TOTAL														

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
9/13/2015	4	9/3/2015	7:05 a	4:19 p			9.25				Clock	75.25		638.75
9/13/2015	5	9/4/2015	6:53 a	4:59 p			10.00				FED MW			0.00
9/13/2015	6	9/5/2015	6:53 a	4:33 p			9.75				Tip			56.20
9/13/2015	7	9/6/2015	6:52 a	2:59 p			8.25	37.25	0	0				
9/13/2015	4	9/10/2015	7:02 a	4:10 p			9.25				PT1	16	9.68	154.88
9/13/2015	5	9/11/2015	5:03 a	3:47 p			10.75							
9/13/2015	6	9/12/2015	6:57 AM	4:32 p			9.50				Total			<u>849.83</u>
9/13/2015	7	9/13/2015	7:01 AM	3:35 p			8.50	38.00	0	0				
TOTAL											RATE -	\$8.49		

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
9/27/2015	1	9/14/2015	6:55 a	2:49 p			7.75				Clock	84.75		764.88
9/27/2015	4	9/17/2015	6:57 a	4:18 p			9.25				FED MW			0.00
9/27/2015	5	9/18/2015	7:04 a	4:36 p			9.50				Tip			160.50
9/27/2015	6	9/19/2015	7:03 a	4:36 p			9.50							
9/27/2015	7	9/20/2015	7:02 a	5:30 p			10.50	46.50	6.50	29.35	PT1	4.31	9.71	41.85
9/27/2015	4	9/24/2015	7:10 a	4:59 p			9.75				Total			<u>967.23</u>
9/27/2015	5	9/25/2015	7:04 a	4:46 PM			9.75							
9/27/2015	6	9/26/2015	6:57 a	4:47 p			9.75							
9/27/2015	7	9/27/2015	6:36 a	4:02 p			9.00	38.25	0	0.00	RATE -	\$9.03		
		TOTAL					<u>84.75</u>	<u>84.75</u>	<u>6.50</u>	<u>29.35</u>				

## TIME AND ATTENDANCE

PE	Day #	DATE	IN	OUT	In	Out	TOTAL	Week Total	OT Hours	Unpaid OT \$ @ 0.5 ST	Description	Hours	Rate	Earnings
10/11/2015	1	9/28/2015	6:57 AM	5:42 p			10.75				Clock	67.75		594.25
10/11/2015	4	10/1/2015	7:06 a	5:18 P			10.25				FED MW			0.00
10/11/2015	5	10/2/2015	6:46 a	5:19 p			10.50				Tip			140.10
10/11/2015	6	10/3/2015	7:02 a	3:48 p			8.75							
10/11/2015	7	10/4/2015	7:00 a	4:04 p			9.00	49.25	9.25	40.56		0	0	0.00
10/11/2015	4	10/8/2015	7:10 AM	5:00 PM			9.75				Total			<u>734.35</u>
10/11/2015	5	10/9/2015	6:54 AM	8:50 p			8.75	18.50	0	0				
		TOTAL					<u>67.75</u>	<u>67.75</u>	<u>9.25</u>	<u>40.56</u>				
											RATE -	\$8.77		
		Totals						968.50		\$3,846.41				